

## **SPECS:**

Role: Intermediate Full Stack Developer  
Salary: \$60,000 - \$80,000  
Type: Full Time  
Core Values: Accountable. Innovative. Fun.  
Apply To: [michelle@callbam.ca](mailto:michelle@callbam.ca)

## **THIS IS YOU:**

You're motivated and efficient, like a machine, but with a heart, like WALL-E. You know what works, but love to push the envelope. You don't see problems-you see challenges! Ones you're going to solve. When the boss asks you why the form functionality changed, you tell him "I made it better and here's why" – using terms that won't get you a blank stare. You're a natural born leader, willing to take the bull by the horns and ride it down Main Street. But you're just as comfortable collaborating and contributing with designers and project managers. Organized, check. Understandable, yup! Adaptable, of-course! Confident, hells yeah.

## **THIS IS THE ROLE:**

- Program, design, development, test, deploy, maintain, improve, update and optimize websites, kiosks and touchscreens using reliable code with performance and security in mind
- Identify and develop creative solutions to solve problem areas in code and suggest solutions that are maintainable, scalable and super-fast  
Ensure a cohesive experience and compatibility across different browsers and devices  
Collaborate closely with team members in an agile environment; participating in code reviews, advise and practical help
- Bring innovation and new ideas to the table
- Follow industry-accepted programming best practices
- Carry out other tasks compatible to your functions.

## **THESE ARE YOUR SKILLS:**

- 3-5 years experience in mobile-first responsive and adaptive web development using mainstream frameworks
- Commanding grasp of HTML5, CSSs, ReactJS, JQuery, JQuery plugin, Angular and related web technologies
- Experience with Laravel, PHP, MySQL, Ruby, AWS, and web services integration via JSON and REST APIs
- Experience with modern JavaScript libraries
- Knowledge of usability, accessibility, industry standards, tools, processes, and standards including Git/Github, Gulp, Node, Sketch
- Awareness of cross-browser compatibility issues and client-side performance considerations
- Experience designing and documenting APIs
- Understanding of the full web stack – from server to browser
- Proven track record of active contributions to open source projects
- Excellent analytical skills (planning and problem solving)
- Strong communication skills
- Ability to thrive in a agile, collaborative, empowered, self organized team environment
- An aptitude for learning and sharing new skills

### **NICE TO HAVE:**

- Digital agency experience preferred
- Degree in Web Development or Computer Science preferred but not required
- Basic knowledge of Adobe CS (InDesign and Photoshop) preferred

### **THE PERKS OF WORKING WITH US:**

- Competitive salaries
- Flexible hours
- Free parking
- Easy access to transit/major hways
- Casual dress code
- Open-concept office
- Complimentary coffee bar
- Weekly office/team Lunch
- Friday 'Happy Hour' mixer
- Health Spending Account
- Pets are welcome!